

**SUBSTITUTE MOTION BY SUPERVISOR MARK RIDLEY-THOMAS    JULY 16, 2013**

**MAXIMIZING THE BENEFITS OF COUNTY FINANCED PROJECTS BY HIRING  
LOCAL WORKERS**

The County of Los Angeles (County) is making significant capital program investments financed by County- and State-generated tax dollars. Within the last year, the Board of Supervisors has approved several major projects, including but not limited to the Hall of Justice, the Rancho Los Amigos Hospital Replacement Project, and the San Fernando Valley Family Support Center.

These projects provide significant employment opportunities and a chance for the economic benefits of these local tax dollar financed investments to be shared broadly by County residents in a manner that does not discriminate against or give preference to any particular group based on race, color, gender, sexual orientation, age, or disability. The County has a legitimate interest in enhancing opportunities for qualified County residents who either live close to County construction projects or live in areas facing economic distress, and for such residents who personally face specified

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MOTION

MOLINA \_\_\_\_\_

YAROSLAVSKY \_\_\_\_\_

KNABE \_\_\_\_\_

ANTONOVICH \_\_\_\_\_

RIDLEY-THOMAS \_\_\_\_\_

**SUBSTITUTE MOTION BY SUPERVISOR MARK RIDLEY-THOMAS**  
**JULY 16, 2013**  
**PAGE 2**

barriers to employment, to be hired as construction workers on applicable County construction projects, as reflected in the Local Worker Hiring Program (LWHP) described below.

The LWHP shall apply, in a prospective manner, to all County- and/or State-financed County capital improvement projects having an initial total project budget of at least five million dollars. In general terms, the LWHP requires that at least 40 percent of a project's construction hours be performed by qualified County residents who live either within: 1) a 5-mile radius of an applicable project, or 2) a zip code having an unemployment rate exceeding 150 percent of the overall County unemployment rate or a zip code containing a Bank Enterprise Area (BEA) economically distressed community census tract, with priority given to those residing within the applicable five-mile radius. In addition, the LWHP requires that at least 10 percent of a project's construction hours be performed by qualified persons who meet either of the two residency requirements referenced above and also meet the definition of "Disadvantaged Local Workers" (as defined in Attachment A), namely, persons who face at least two of the following potential barriers to employment 1) being homeless; (2) being a custodial single parent; (3) receiving public assistance; (4) lacking a GED or high school diploma; (5) having a criminal record or history of incarceration; (6) being an emancipated youth from the foster care system; (7) being a veteran of the United States military; or (8) being an apprentice with less than 15 percent of the

**SUBSTITUTE MOTION BY SUPERVISOR MARK RIDLEY-THOMAS**  
**JULY 16, 2013**  
**PAGE 3**

apprenticeship hours required to graduate to journey level in a joint labor management apprenticeship program. The LWHP provides that it is inapplicable to projects that include federal funding. The LWHP is not applicable to work completed by Job Order Contracts (JOC) because that work is already subject to a Local Worker Hiring Program adopted by the Board in December 2009. The LWHP further provides that its definition of construction hours excludes any work performed by workers residing in states other than California.

**I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:**

1. Find that the adoption of the Local Worker Hiring Program (LWHP) does not constitute a project under the California Environmental Quality Act because it is a fiscal activity of government which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment. Individual projects subject to the LWHP will be required to include the impacts of the inclusion of the LWHP in applicable environmental documentation prepared for the project which will be considered by the Board along with project approval recommendations;
2. Adopt the mandatory LWHP, as described with specificity in Attachment A, which is attached hereto and incorporated by reference herein.

**SUBSTITUTE MOTION BY SUPERVISOR MARK RIDLEY-THOMAS**  
**JULY 16, 2013**  
**PAGE 4**

3. In justification and support of the LWHP, adopt the findings contained in Attachment B, which is attached hereto and incorporated by reference herein; and, in addition, specifically find that the LWHP serves a legitimate governmental purpose and public policy goal of the County aimed at enhancing opportunities for specified local County residents and specified disadvantaged local County residents facing certain barriers to employment, to be hired as construction workers on County projects that are subject to the LWHP; and
4. Direct and delegate the authority to the Chief Executive Officer, in consultation with the Director of Public Works and County Counsel, to develop additional administrative processes, procedures, rules, guidelines, and the solicitation and contract language, for the LHWP; and to take all additional actions as may be necessary or appropriate to fully implement the LWHP, including, but not limited to, promulgating any additional LWHP rules, interpretations, and amendments or modifications that the Chief Executive Officer may deem appropriate.

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